

## **MINUTES**

### **UTAH PSYCHOLOGY BOARD MEETING**

**April 24, 2007**

**Room 402 – 9:00 A.M.  
Heber Wells Building  
Salt Lake City, UT 84111**

**CONVENED: 9:00 A.M.**

**ADJOURNED: 3:18 P.M.**

**Bureau Manager:  
Board Secretary:**

Noel Taxin  
Karen McCall

**Board Members Present:**

Bruce N. Carpenter, Ph.D.  
John F. Merryweather, Ph.D.  
Lori G. Buhler  
Leonard J. Haas, Ph.D., Chairperson  
Natalie J. Malovich, Ph.D.

**Guests:**

Nanci C. Klein, Ph.D., Director of Professional Affairs

**DOPL Staff Present:**

F. David Stanley, Division Director  
Dee Thorell, Investigator

#### **TOPICS FOR DISCUSSION**

#### **DECISIONS AND RECOMMENDATIONS**

**ADMINISTRATIVE BUSINESS:  
MINUTES:**

The minutes from the January 30, 2007 meeting were read.

Dr. Carpenter made a motion to approve the minutes as read. Dr. Merryweather seconded the motion. **The Board vote was unanimous.**

#### **APPOINTMENTS:**

**10:00 A.M.**

Laura Czajkowski, Probationary Interview

Dr. Czajkowski met for her probationary interview.

Dr. Haas informed Dr. Czajkowski that the meeting is being recorded. He stated that this will be her first of many probationary interviews and Dr. Malovich will conduct the interview.

**Dr. Haas disclosed that he knows Dr. Czajkowski. He asked if Dr. Czajkowski would feel comfortable for him to be part of the meeting and discussion.**

Dr. Czajkowski stated that she would feel comfortable with Dr. Haas to be part of the meeting and discussion.

Board members and Division staff were introduced.

**Dr. Malovich asked Dr. Czajkowski to take a few minutes to explain what brought her here before the Board.**

Dr. Czajkowski commented that she brought Continuing Education (CE) information for the Board to review and approve. Dr. Czajkowski distributed the information.

Dr. Czajkowski then responded to Dr. Malovich and stated that she does not think anyone plans to be in a situation where they have to meet with the Board. She stated that in the beginning she did not see or recognize what was happening and there are multiple explanations. She stated that, as a Psychologist, it was her job to be able to recognize what was going on but she was not in the driver's seat at the end. She stated that things became clouded in terms of therapeutic interaction and she believes she did not help the client. Dr. Czajkowski voiced significant remorse and angst about the impact on her client.

**Dr. Malovich asked if Dr. Czajkowski could explain what shift took place or what happened to open her eyes to what was happening.**

Dr. Czajkowski stated that there was a point where she accepted the client's invitation to use the client's home for therapy and she knew it was not the right choice. She stated that she did not want to abandon the client and felt stuck in the situation and just wanted to get through what needed to be done.

**Dr. Haas asked Dr. Czajkowski if she could give the Board dates regarding when she realized she was out of control.**

Dr. Czajkowski responded that it was about December 2005 when there was a significant type of crossing over until about January 2006.

**Dr. Malovich stated that in Dr. Czajkowski's business plan that she submitted she has list specific corrections. She asked Dr. Czajkowski to address those corrections.**

Dr. Czajkowski responded that due the client having lost her diamond ring before, she requested Dr. Czajkowski to hold the ring. She stated that the client then thought Dr. Czajkowski would not return the ring when asked. She stated that the client's son wanted the ring immediately upon request and she returned the ring to the client's son. Dr. Czajkowski commented that the client would not talk with her at that time and cancelled the rest of her appointments. She stated that she was in the process of transitioning the client to leave therapy as the client was moving. Dr. Czajkowski stated that she talked with the chairman and risk management personnel at her employment facility regarding the incident and asked what she should do. She stated that the chairman and risk management recommended she not talk with the client again. Dr. Czajkowski stated that she followed their advice and did not contact the client again.

Dr. Czajkowski stated that she still felt uncomfortable about the incident so she talked with a colleague who informed her that she may need an attorney at some point.

Dr. Czajkowski stated that she was advised to take a CE class and did take the recommended class.

**Dr. Haas asked if the class involved reading a book, answering some questions and receiving CE credit.**

Dr. Czajkowski responded that Dr. Haas was correct. She stated that the class raised her awareness of having crossed boundaries so she then took another class. She stated that her intent in January 2006 was to consult with someone. She stated that she was dealing with her own health issues and then her

daughter became very ill. Dr. Czajkowski stated that her focus for July and August 2006 was on her daughter. She stated that she also thought that she should do something about her practice and the responsibilities she had but had not made any decisions.

**Dr. Haas asked what her patient load was at that time.**

Dr. Czajkowski responded that she was seeing 12 to 15 people within the sleep center in addition to her private practice. She explained that the bulk of her work is with infertility, menopause, occasionally GI evaluations and some clinical patients. She stated that she does supervision of Psychiatry Residents, students and a new practicum student in the sleep center.

Dr. Czajkowski stated that in January and February 2006 she made significant decreases in her responsibilities and closed her private practice to accepting any new clients. She stated that she continued to work with infertility clients but had no therapy clients. Dr. Czajkowski stated that her practice is now limited to infertility and miscarriage clients but she has selected the more challenging clients with serious mental health issues, personality and character disorders. She stated that she is working with 4 clients right now. She stated that these are the clients Dr. Kathleen King, her supervisor, refers to in her report. She stated that she and Dr. King meet on a regular basis.

**Dr. Malovich asked if this is a random sample of her practice.**

Dr. Czajkowski responded that it is a random sample. She stated that she gave Dr. King information regarding all her clients but thought the more difficult ones were where she needed assistance and direction. She stated that she and Dr. King meet weekly and, in fact, met this morning before she came to the Board meeting.

Dr. Czajkowski stated that she met with Dr. Eric Yelsa, Ph.D., on Friday for the Psychological

Evaluation. She stated that he is a good evaluator.

**Dr. Malovich asked how Dr. Czajkowski decided to go to Dr. Yelsa.**

Dr. Czajkowski responded that the decision was a difficult one for her to make, but that Dr. King mentioned Dr. Yelsa as an option.

**Ms. Taxin responded that she gave Dr. Czajkowski some assistance in the process and approved Dr. Yelsa. She stated that she called Dr. Yelsa and talked with him as he is not on the Division's list of approved evaluators. She stated that Dr. Yelsa agreed to submit additional information if the evaluation is too brief.**

Dr. Czajkowski stated that she saw Dr. Yelsa on Friday and he already had specific information. She stated that Dr. Yelsa knew she really needed to talk with someone other than Dr. King in order to figure out how she got in this situation. Dr. Czajkowski commented that Dr. King calls her over-functional. She stated that she is seeing Dr. Robin Roberts for individual therapy and the focus has been to put together what happened. She stated that she has only been seeing Dr. Roberts for a few weeks and her next appointment is at the end of April.

**Dr. Carpenter asked if her appointments are on a regular schedule.**

Dr. Czajkowski responded that they are not on a regular schedule at this time, but the appointments will probably be weekly or twice a week.

**Ms. Taxin stated that she approved the evaluator but does not yet have the report. She stated that if Dr. Yelsa recommends therapy the Board will have to determine if Dr. Roberts is acceptable. Ms. Taxin stated that the information Dr. Czajkowski submitted indicates that she is also seeing Dr. Michaela Mohr, a Psychiatrist. She explained that if the Board accepts Dr. Mohr then Dr. Mohr will also have to submit a letter that she has read the Stipulation and Order and agrees to assist Dr.**

**Czajkowski in being successful in her probation and submit quarterly reports.**

**Dr. Carpenter explained that as long as Dr. Czajkowski is choosing a therapist on her own she may meet with the therapist as often as she would like. He continued that as soon as the therapist is approved, Dr. Czajkowski cannot change the frequency of the appointments without the approval of the Board.**

**Dr. Carpenter asked Dr. Czajkowski to clarify the factors that caused her to be on probation.**

Dr. Czajkowski stated that she had limited exposure to personality disorders. She stated that she had major depression and significant medical issues and did not look at the AXIS II. Dr. Czajkowski stated that she was under stress and the way she dealt with the stress was to work more instead of stepping back and evaluating what was happening with the combination of herself and the acute crises of patient issues. She stated that she was losing the continuity.

**Dr. Carpenter asked if she was not being as effective as she should be.**

Dr. Czajkowski responded that this case was not as structured as some cases. She stated that she was getting a great sense that she was the only one who could treat the client.

**Dr. Carpenter stated that the Board has to assess her vulnerability to future situations and that is the reason for the psychological evaluation. He stated that Dr. Czajkowski's therapist will also work on the issues.**

**Dr. Carpenter stated that he is not hearing anything unique or unusual. He stated that the role of the Board is not to really understand Dr. Czajkowski but to monitor her probation by reviewing reports and meeting with her.**

Dr. Czajkowski responded that she is fortunate to have Dr. King as her supervisor. She stated that Dr. King

deals with this type of client in her own practice and Dr. King's therapeutic model is slightly different from her own. She stated that Dr. King is a seasoned therapist.

Dr. Czajkowski stated that Dr. Roberts is also a seasoned therapist and her focus is on self care.

**Dr. Haas asked how Dr. Czajkowski plans to limit her workload. He asked what her maximum caseload will be and how she will know when she has met the maximum.**

Dr. Czajkowski responded that she is in transition right now. She stated that she no longer works on Friday, she is seeing less psychiatry clients of about 12 to 14 as opposed to 18 to 22.

**Dr. Malovich asked if Dr. Czajkowski is summarizing her current practice.**

Dr. Czajkowski responded that she is summarizing her current private clinical practice which is currently reduced more. She stated that she is still working in the sleep lab as it is very manageable.

**Dr. Malovich stated that Dr. Czajkowski mentioned over functioning as a factor. She asked Dr. Czajkowski to explain.**

Dr. Czajkowski responded that over functioning has been a part of her whole life. She stated that she thought she had to do more and figure out what was going on instead of cutting back and focusing on specific things. She stated that she became far more accommodating and lost control over how many times she was seeing the client. Dr. Czajkowski stated that her secretaries were also taking the clients different places as the whole office was into the care taking and accommodation mode.

**Ms. Taxin asked Dr. Czajkowski if she understands what she needs to do. She stated that the psychological evaluation with a recommendation from Dr. Yelsa needs to be submitted as soon as possible. Ms. Taxin recommended that she and Dr.**

**Czajkowski be in contact in the next 2 weeks to give Dr. Yelsa time to complete and submit the evaluation.**

**Ms. Taxin stated that Dr. Robert needs to submit a letter of having read the Stipulation and Order, agreeing to assist Dr. Czajkowski in being successful in her probation and agreeing to submit the required reports.**

**Ms. Taxin stated that Dr. Czajkowski needs to continue to meet with Dr. King on a regular basis with Dr. King submitting reports.**

**Ms. Taxin stated that Dr. Czajkowski has submitted a request for approval of a couple of CE programs. She stated that the Board will need to make a motion regarding approving these 2 programs. Ms. Taxin stated that Dr. Czajkowski also mentioned an APA approved CE course and asked if the Board would approve that course.**

Dr. Czajkowski responded that the APA course is listed in the information she distributed to the Board.

**Dr. Haas asked if the APA course is reading information and answering questions at the conclusion.**

Dr. Czajkowski responded that Dr. Haas is correct.

**Dr. Haas stated that the Board would require Dr. Czajkowski to attend formal classes where all the material is not a book to be read.**

Dr. Czajkowski responded that the APA course gives an outline of the test and the individual may only take the test twice.

**Ms. Taxin asked if the Board would consider any of the hours or if Dr. Czajkowski would need to have all the required CE hours in face to face courses.**

**Dr. Haas responded that it is difficult to locate face to face courses. He asked if a formal decision could be deferred to give Dr. Czajkowski time to locate**



**something that is face to face.**

Dr. Czajkowski responded that she would prefer the Board to accept what she submitted but if the reading and examination are insufficient then she will try to find something else that will meet the face to face course the Board is requesting. She stated since her tenancy is to overdo, she will locate something.

**Dr. Malovich asked if the Board would accept an ethics workshop.**

**Dr. Haas responded that a 10 hour face to face ethics workshop would be acceptable. He again requested the issue be deferred to a later date for Dr. Czajkowski to submit information for the Board to review.**

**Dr. Carpenter commented that Dr. Czajkowski was of the opinion that the information she submitted would meet the requirements of the Stipulation and Order. Dr. Carpenter read the Stipulation and Order requirements for the Board and Dr. Czajkowski. He noted that the course must be pre-approved. He stated that historically the Board has not allowed the reading and on-line test and that is the reason for the requiring face to face courses or workshops. Dr. Carpenter stated that if there is a standard of quality in the on-line course with an examination he believes the Board should allow a portion of the hours to count.**

Dr. Czajkowski responded that the information she submitted for review has an examination. She stated that the course is 18 hours.

**Dr. Haas stated that the pre-approval requirement helps the Board to determine if the courses are acceptable. He stated that Dr. Czajkowski is requesting the Board to approve a number of hours that she has already completed. Dr. Haas stated that if the Board approved the 18 hours already completed, Dr. Czajkowski could subtract those hours from the total required for her probation.**

**Ms. Taxin suggested Dr. Czajkowski explain at the**

**next meeting the content of the courses she has taken for the Board to determine if they will meet the requirement of her Stipulation and Order.**

**Dr. Malovich asked the Board if they would accept 4 hours with the remaining hours to be pre-approved and in face to face programs.**

**Dr. Merryweather responded that the Stipulation and Order requires the hours to be pre-approved. He stated that the Board looks specifically for CE that addresses the issues of why the probationer is on probation. He stated that the fact that a program is face to face and covers a specific number of days should not be part of the equation for approval.**

**Dr. Carpenter stated that if the Board is comfortable with the course Dr. Czajkowski has completed then they should accept all of the hours.**

**Ms. Taxin responded that Dr. Czajkowski did mention the CE course and pre-approval when they met to discuss the Stipulation and Order. Ms. Taxin stated that the information Dr. Czajkowski presented sounded appropriate but she asked Dr. Czajkowski to bring the information to the Board meeting for the Board to review.**

**Dr. Merryweather stated that if the Board recommends the hours count then he would need something to convince him that the content was appropriate and Dr. Czajkowski would need to submit something that describes how it relates to her specific issues.**

**Dr. Carpenter stated that he appreciated Dr. Merryweather's comment regarding documentation on how the CE relates to Dr. Czajkowski's situation.**

**Ms. Taxin suggested Dr. Czajkowski bring the syllabi to the next meeting and, in the mean time, locate additional courses, conferences or seminars that are face to face and relate to her specific situation.**

Dr. Czajkowski asked if the subject of her completed CE is relevant to her situation.

**Ms. Taxin responded that Dr. Czajkowski would need to educate the Board regarding the relevance of the CE she has completed.**

**Dr. Malovich stated that any decision will be deferred to the next Board meeting. She asked Dr. Czajkowski if she understood what the Board will need.**

Dr. Czajkowski responded she understood.

**An appointment was made for Dr. Czajkowski to meet again July 31, 2007.**

Dr. Czajkowski asked if she could meet at another time as she will be out of town on July 31, 2007.

**The Board responded that the Board meets July 31, 2007 and again in October. They stated Ms. McCall would contact her regarding her next appointment.**

**10:40 A.M.**

Barbara Ogden, Probationary Interview

Dr. Ogden met for her probationary interview.

Board members and Division staff were introduced to Dr. Ogden.

Dr. Haas explained that this is a public meeting and is being recorded.

Dr. Carpenter conducted the interview.

**Dr. Carpenter stated that the Board appreciates the situation she is in of being on probation and meeting with the Board is not always a good experience. Dr. Carpenter stated that the Board needs to understand her situation and asked Dr. Ogden to explain briefly what brought her before the Board. Dr. Carpenter asked Dr. Ogden if she has been practicing in another profession.**

Dr. Ogden responded that she has been practicing as a Professional Counselor. She stated that she broke the established boundaries as a therapist and that is what caused her to be on probation.

**Dr. Carpenter responded that the issue appears to be more of a legal issue. He asked if Dr. Ogden was taking clients off site, taking clients out to eat, etc.**

Dr. Ogden responded that Dr. Carpenter is correct. She stated that her supervisor informed her that taking client to lunch, clothes shopping, etc. was what she was suppose to do. She stated that she asked if she was to take clients by herself and was informed that she would be doing the excursions with clients by herself. She stated that she did not subscribe to the program early on but then decided it was ok and good for the clients.

**Dr. Carpenter asked if she was acting as a life skills trainer with the clients.**

Dr. Ogden responded that she was. She stated that she was training the clients how to shop, how to dress, how to eat out in public. She stated that the clients were severely depressed, bipolar, had narcissistic tendencies and obsessive disorders.

**Dr. Carpenter asked if Dr. Ogden's employer made an issue of what she was doing and what did she think of the treatment approach.**

Dr. Ogden responded that she became used to the treatment approach. She stated that after several challenging lunches she enjoyed going out with the ladies and felt very comfortable. She stated that she did not appreciate the orientation but the clients needed more behavior training. She stated that she had the feeling that the direction of the therapy was strangling for the clients. She stated that the clients did not like being controlled. Dr. Ogden explained that one client abused the cell phone privilege and the privilege was then taken away from everyone. She stated that she thought the privilege should have been taken away from the one client and all clients should not have been punished.

**Dr. Carpenter asked if Dr. Ogden thought she was counterbalancing the punishment.**

Dr. Ogden responded that she did feel she was counterbalancing punishment.

**Dr. Carpenter asked Dr. Ogden if she found herself disagreeing with the treatment approach in general and if there was anyone she could talk with.**

Dr. Ogden responded that after several months she talked with the Director who threatened her job. She stated that it scared her and she did not talk to any one else. She stated that the communication channels were closed for discussions.

**Dr. Carpenter stated that the Board wants to make sure the probation intervention addresses Dr. Ogden's issues.**

Dr. Ogden explained that she worked in the drug program for many years and was elated with the change to work with women. She stated that she enjoyed working with the women and felt useful. She stated that she has never had children and these women are young enough to be her daughters. Dr. Ogden stated that the maternal instinct became too much for her. Dr. Ogden stated that her roommate moved and her social life was no longer there.

**Dr. Carpenter stated that it appears Dr. Ogden's needs became more paramount than the needs of her clients. He stated that it appears that being with these young women became more of a social life for her as she has admitted that her life was out of check.**

**Dr. Merryweather asked if the program Dr. Ogden was involved in had her going out numerous times with the clients.**

Dr. Ogden responded that the clients earned privileges. When the client reached a specific level they were taken out individually for a challenge lunch. When they moved up they had more freedom. She explained

that the clients live at the facility and attend PEHP programs. She stated that after the PEHP programs the group would say "Let's go to lunch" and she would take them. Dr. Ogden stated that it was not an expectation of the facility.

**Dr. Carpenter stated that this type of therapist and client co-mingling is an unusual approach. He stated that this type of setting is probably not for Dr. Ogden.**

Dr. Ogden responded that others may be able to maintain the therapist/client relationship but she could not. She stated that Dee Thorell, the investigator, has already pointed out to her that this type of setting is probably not for her.

**Dr. Carpenter asked if clients were harmed by her behaviors, if therapy was stalled or if clients regressed. He also asked if alcohol was an issue.**

Dr. Ogden responded that the alcohol did affect one client.

**Dr. Carpenter again asked if any client was harmed.**

Dr. Ogden responded that she does not believe this client was harmed directly by drinking but was harmed by her crossing the line with the client.

Dr. Ogden then asked if the Board would approve Dr. Robert Simmons as her supervisor.

**Dr. Carpenter read the conditions of Dr. Ogden's Stipulation and Order. He stated that Dr. Ogden agreed to the conditions and will be required to comply or she could still lose both the Psychology Resident license and the Professional Counselor license. He stated that Dr. Ogden will meet about 20 times with the Psychology Board during the years of her probation and this Board will monitor her probation. Dr. Carpenter explained that Dr. Ogden's employer is also involved in her probation and the employer wrote a letter that they had read the Stipulation and Order and agree to help her to**

**comply. He stated that Dr. Ogden will need to sign forms with her therapist to allow information to be disclosed to the Board. Dr. Carpenter stated that reports must be submitted for the Board to review. He stated that it is the responsibility of Dr. Ogden to be sure the reports are written and submitted as it is her probation and not her therapists or employers probation. Dr. Carpenter stated that the reports should be submitted prior to her appointments for Ms. Taxin to review and to prepare them for the Board meeting. He recommended Dr. Ogden check with her employer and therapist to be sure the reports have been sent. Dr. Carpenter stated that Dr. Ogden must be under supervision and the Board will have to make a decision regarding approving her supervisor. He stated that the supervision requirements are spelled out in the Stipulation. He recommended Dr. Ogden review those requirements with her supervisor and that the supervisor sit in on actual therapy with her as well as conduct a complete review of her files and case notes. He stated that the supervisor should choose the cases to review. Dr. Carpenter stated that when Dr. Ogden's probation requirements are complete and she becomes a licensed Psychologist she cannot supervise other people while she is on probation. He stated that this does not mean she cannot be involved in the supervision of others but she cannot be the supervisor.**

Dr. Ogden stated that she has been requested to be the program director at Serenity House which will have students working there. She stated that someone else will sign off for those students.

**Dr. Carpenter suggested Dr. Ogden read 8.(1)(h) of her Stipulation and Order which reads "Respondent shall not supervise other licensed mental health professionals or students.**

**Dr. Haas asked Dr. Ogden to explain the nature of her duties as program director.**

Dr. Ogden responded that she would be in charge of scheduling 6 clinicians and 6 or more support staff.

**Dr. Carpenter asked if the program director would take the responsibility of supervising their therapy work.**

Dr. Ogden responded that if the clinicians or support staff asked her questions she would answer them. She stated that Dr. Simmons would be their supervisor.

**Dr. Carpenter stated that Dr. Simmons would need to submit a letter regarding her role and Dr. Simmons role for the Board to review before they could determine if the position as clinical director is an appropriate position for Dr. Ogden. Dr. Carpenter again stated that Dr. Ogden would not be able to supervise anyone while she is a Psychology Resident.**

**Ms. Taxin asked the Board if they would like Dr. Simmons to be invited to meet at the July 31, 2007 meeting to discuss Dr. Ogden's probation and her employment position and duties.**

**Dr. Merryweather responded that Dr. Simmons probably does not need to meet with the Board. He stated that Dr. Simmons does need to be very clear that the Board needs to understand what Dr. Ogden will be doing as program director.**

**Dr. Haas requested Dr. Ogden to submit a copy of her job description for the Board to review.**

Dr. Ogden stated that the outgoing program director left rather quickly and the agency asked if she would be interested in the position. She stated that she informed them that she would be interested.

**Dr. Carpenter informed Dr. Ogden that Dr. Simmons resume has not been received and it will need to be submitted for the Board to review. He stated that usually the requested supervisor is someone the Board is familiar with but Dr. Simmons is not someone the Board has any knowledge of.**

**Dr. Malovich asked if Dr. Ogden's position would**



**have any authority over Dr. Simmons.**

Dr. Ogden responded that she and Dr. Simmons report to the CEO, Valerie Fritz. She stated that she would have no administrative power over Dr. Simmons.

**Dr. Carpenter stated that if any situation should arise where Dr. Ogden has authority over Dr. Simmons she should notify the Division/Board immediately. He stated that Psychology Residents cannot have any authority over the supervisor. Dr. Carpenter stated that Dr. Ogden needs to be sure the supervisor supervises her.**

**Dr. Carpenter stated that Dr. Ogden is required to complete 12 hours of CE beyond the normal requirement and the CE must be in her specific areas of concern. He stated that all 12 hours of CE must be pre-approved. Dr. Carpenter stated that Dr. Ogden should be looking for appropriate CE right away and submit her request for approval in a timely manner so the Board will be able to review and approve the information. He stated that she should also be prepared to attend a conference. Dr. Carpenter stated that Dr. Ogden should submit a formal written request with course descriptions to Ms. Taxin.**

Dr. Ogden submitted information for approval on an ethics class to be held May 12, 2007 and offered by the Association of Utah Substance Abuse Professionals.

**Dr. Carpenter stated that the Psychology Board does not usually approve courses by Substance Abuse Professionals as the courses need to be taught by a licensed Psychologist.**

**Ms. Taxin asked where Dr. Ogden obtained the information.**

Dr. Ogden responded that the information was on the door at Serenity House.

**Ms. Taxin agreed with Dr. Carpenter that substance abuse courses would not meet the CE**

**requirements based on Substance Abuse Counselors do not conduct any mental health therapy.**

**Dr. Haas stated that he would not reject the course until he has reviewed the syllabus.**

**Dr. Malovich stated that UAPA has a conference each year that offers an ethics program and the Idaho Association also has a conference each year that offers an ethics program.**

**Dr. Carpenter stated that Dr. Ogden has 8 months to locate an acceptable program. He stated that if she should locate a program that is 9 months out she should be sure to submit the information and review and ask the Board for approval. He stated that the Board does not want her to wait 8 months and then return to the Board and say she could not find anything.**

Dr. Ogden responded that she did submit a request for approval of a course on counter-transference. She stated that the course originated in Utah so was face to face for her to attend.

**Dr. Carpenter asked Dr. Ogden to submit a formal request with the syllabus for the Board to review.**

**Dr. Carpenter then completed reading the requirements of the Stipulation and Order.**

**Dr. Carpenter stated that Dr. Ogden is required to have a psychological evaluation. He stated that it is not uncommon for the evaluation to have a recommendation of therapy. Dr. Carpenter stated that he could not find an approval of anyone for the psychological evaluation.**

Dr. Ogden stated that she did submit a request and had Dr. Bruce Etringer conduct the evaluation. She stated that she has already started therapy.

**Dr. Carpenter reminded Dr. Ogden that the Board has to approve the therapist.**

Dr. Ogden stated that she contacted Ms. Taxin for approval for Dr. James Poulton to be her therapist. She stated that Ms. Taxin approved Dr. Poulton.

**Dr. Carpenter responded that she may see Dr. Poulton as her therapist. He stated that if the psychological evaluation recommends therapy then the Board will have to formally approve her therapist and she cannot change therapists without approval of the Board. He stated that termination of therapy must be recommended by Dr. Poulton and approved by the Board prior to terminating therapy.**

**Dr. Haas stated that the Stipulation and Order requires Dr. Ogden to submit a written essay regarding how her actions harmed or could harm a patient.**

**Dr. Carpenter stated that there is no timeframe to submit the essay but he recommended Dr. Ogden complete the assignment as soon as possible. He stated that she should not just do the assignment to complete it but should take some time to think about the assignment and then write the essay.**

**Dr. Haas asked Dr. Ogden to address paragraph C of the finding of facts.**

**Dr. Carpenter read paragraph C and asked if Dr. Ogden's intent was to be empathetic with her client.**

Dr. Ogden responded that empathy was her intent.

**Dr. Carpenter asked Dr. Ogden if there were numerous evening phone calls.**

Dr. Ogden responded that she had given the client her business number for her to call and talk about her issues.

**Dr. Carpenter asked if Dr. Ogden discussed her own issues with the client.**

Dr. Ogden responded that she did discuss her own

issues and explained some of her own values to the client.

**Dr. Carpenter stated that talking about her own issues is disclosing her personal life.**

Dr. Ogden responded that the client would ask questions during the therapy sessions.

**Dr. Carpenter stated that maybe the questions were follow up from Dr. Ogden's earlier disclosures. He stated that he is bothered by Dr. Ogden commenting that she wanted to be more involved with enforcing her own value system with her client.**

**Dr. Haas stated that Dr. Ogden must submit a copy of the Stipulation and Order to the therapist to read so he will understand her issues.**

Dr. Ogden responded that she has already submitted a copy of the Stipulation and Order to Dr. Poulton.

**Dr. Carpenter again stated that Dr. Ogden may continue therapy with Dr. Poulton but if the psychological evaluation recommends her to be in therapy the Board will have to formally approve her therapist. He stated that the approved therapist will need to submit a letter of having read the Stipulation and Order and state that they agree to assist Dr. Ogden in being successful in her probation. Dr. Carpenter stated that the approved supervisor will need to also submit a resume for the file.**

**Dr. Carpenter asked the Board if they would approve James Poulton as Dr. Ogden's therapist if the therapy is required.**

**The Board unanimously responded that they would approve Dr. Poulton.**

**Dr. Carpenter reminded Dr. Ogden that she cannot be in any private practice as a Psychology Resident and while she is on probation.**

Dr. Ogden responded that she understands.

**An appointment was made for Dr. Ogden to meet again July 31, 2007.**

**Dr. Carpenter stated that the Board hopes Dr. Ogden's probation turns out to be a positive experience for her.**

**11:20 A.M.**

Michael Bjornson, Probationary Interview

Dr. Bjornson was unable to attend this meeting due to his father passing away.

Ms. Taxin updated the Board regarding Dr. Bjornson.

**Dr. Haas reminded the Board that Dr. Bjornson was to have completed the ethics requirement by February 15, 2007. He asked Ms. Taxin if Dr. Bjornson submitted documentation of meeting the February 15, 2007 deadline.**

Ms. Taxin responded that Dr. Bjornson did not meet the deadline. She stated that Dr. Bjornson's monthly reports have been received and they reflect that he is doing well in his practice and therapy. She stated that Dr. Bjornson called her after the January meeting and asked her to explain what he needed to do to be in compliance. Ms. Taxin stated that she suggested he contact the University of Utah and talk with Dr. Packard regarding a one-on-one class with him. She stated that Dr. Bjornson called the U of U and was referred to Glade Ellington. Ms. Taxin stated that she does not have any additional information regarding the request for a one-on-one class. She stated that the Division received a letter on April 20, 2007 which explains that Dr. Bjornson's father passed away and he would not be able to attend the meeting today. The letter also addressed Dr. Bjornson trying to contact Dr. Packard and getting Dr. Ellington who stated that no one at the U of U would be able to do a one-on-one class with Dr. Bjornson. Ms. Taxin stated that Dr. Bjornson states in the letter that he is determined to complete the CE before the end of May if the Board will extend the deadline.

**Dr. Haas responded that the Board has gone above**

**and beyond by allowing Dr. Bjornson to slide on completing the required CE.**

Ms. Taxin stated that the Board has extended the completion date either 2 or 3 times already.

**Dr. Carpenter read the minutes from the January meeting which reflect that if the CE is not completed by February 15, 2007 the Board will request an Order to Show Cause. Dr. Carpenter stated that Dr. Bjornson has 8 hours to complete.**

**Dr. Haas asked Ms. Taxin to explain the process for an Order to Show Cause.**

Ms. Taxin stated that the Board would need to make a motion. She stated that she would then go to the AG with the request and the AG's office does the Order to Show Cause which includes the reason Dr. Bjornson should not be allowed to retain his license.

**Dr. Carpenter commented that by the time an Order to Show Cause has gone through the process, Dr. Bjornson could have the CE completed.**

**Dr. Haas asked if it would take about a month to complete the process.**

Ms. Taxin responded that with the passing of Dr. Bjornson's father an Order to Show Cause would probably not be reviewed favorably. She suggested the Board wait until the end of May and if nothing has been submitted then proceed with the Order to Show Cause.

**Dr. Malovich stated that she is feeling like there is information that the Board is not seeing.**

**Dr. Carpenter stated that discussion would take place at a hearing if it went to a hearing.**

**Ms. Buhler asked if the initial evaluation indicated that Dr. Bjornson does not follow through with commitments.**

**Dr. Haas responded that Dr. Bjornson is not good about following rules such as kissing a patient, making sure he is at his probationary appointments on time, completing the required CE within the required time, etc.**

**Dr. Carpenter stated that if the Board decides to do an Order to Show Cause now, there will probably be a hearing. He stated that if the Order to Show Cause is deferred until after the end of May there will probably still be a hearing but the Board will have shown leniency in the matter of importance of the CE and family issues.**

**Dr. Haas asked if anything else has been submitted by Dr. Bjornson.**

Ms. Taxin responded that she has not received anything else.

**Dr. Merryweather stated that he is of the opinion that the Board position is much stronger if Dr. Bjornson is given until the end of May, 2007. He stated that if Dr. Bjornson has not submitted documentation of completing the CE then the Order to Show Cause should be put into place immediately.**

Ms. Taxin stated that the Board needs to give her a specific date and if nothing is submitted for pre-approval with the certificate of completion not received by that date she will do the Order to Show Cause.

**Dr. Merryweather made a motion to accept Dr. Bjornson's request to postpone the CE deadline for completion of pre-approved 8 hours in ethics to May 31, 2007. He stated that if a certificate of completion is not received Ms. Taxin should do an Order to Show Cause.**

**Ms. Buhler seconded the motion.**

**The Board vote was unanimous.**

**An appointment will be made for Dr. Bjornson to**

**meet again July 31, 2007.**

**12:30 to 1:00 P.M.**

Lunch Break

**1:15 P.M.**

Dr. Charles McCusker, Interview

Dr. McCusker met for his interview.

Board members and Division staff were introduced.

Dr. Merryweather conducted the interview.

**Dr. Merryweather stated that Dr. McCusker is meeting today to address the issues in his Memorandum of Understanding (MOU) and for the Board to explain how his probation will be conducted. He asked Dr. McCusker to briefly explain the circumstances that caused him to surrender his license and to now apply for that license again.**

Dr. McCusker stated that his practice was going very well until he developed chronic fatigue in 1998. He stated that his practice was mostly private.

**Dr. Merryweather asked where he had his private practice.**

Dr. McCusker responded that his practice was located in Sandy. He stated that he worked with a Psychiatrist, Delbert Goats, who passed away in 2000. He stated that he also consulted at Benchmark and did some work in Elko County in Nevada. Dr. McCusker explained that he could work in Nevada for up to 60 days a year without being licensed in Nevada. He stated that he has not been licensed in Nevada. Dr. McCusker stated that he also has worked for Tooele County.

**Dr. Merryweather asked if Dr. McCusker's work was related to child issues in many different settings.**

Dr. McCusker responded that his work his at Rivendale was related to child issues but work at other places was not. Dr. McCusker stated that he did private practice and worked with attorneys in civil and



criminal matters.

**Dr. Carpenter asked if Dr. McCusker conducted forensic evaluations.**

Dr. McCusker responded that he has testified in criminal and civil courts in cases related to divorces and family matters.

**Dr. Merryweather asked if Dr. McCusker was involved in many areas prior to being diagnosed with chronic fatigue syndrome.**

Dr. McCusker responded that Dr. Merryweather is correct. He stated that he collapsed in 1998. He stated that his clients were very angry with him as they lost their custody case. Dr. McCusker stated that the attorney was to have another evaluator submit his finding to the court and failed to retain another evaluation. He stated that the attorney was not prepared in court.

**Dr. Merryweather stated that the MOU documents that Dr. McCusker represented himself as an experienced child custody evaluator. He stated that Dr. McCusker stated that he has vast experience in court testimony but the information was not admitted as Dr. McCusker had no experience. Dr. Merryweather stated that the MOU also documents that Dr. McCusker falsely billed for insurance funds.**

Dr. McCusker stated that the MOU does state those allegations. He stated that he has not addressed the allegations and just because it is written does not mean it happened.

**Dr. Haas asked Dr. McCusker to address the issue of how he now feels he is able to work and not harm the public.**

Dr. McCusker responded that he has not seen another professional critique his custody evaluations. He stated that he has only seen the MOU Findings of Fact.

**Dr. Merryweather explained that the charges are**

**Dr. McCusker surrendered his license, he was billing improperly but does not admit or deny the charges.**

**Dr. Merryweather asked if Dr. McCusker had his business plan prepared to submit to the Board for review.**

**Dr. Haas stated that the Board wants to have Dr. McCusker address his business plan.**

Dr. McCusker responded that he plans never to conduct another custody evaluation for anyone. He stated that the Board does not have copies of the evaluations he conducted in Elko County, Nevada, and all clients there were happy with the evaluations.

**Dr. Carpenter asked if Dr. McCusker understands how he got into difficulty in Utah.**

Dr. McCusker responded that he does not believe he was as sharp as he should have been due to his chronic fatigue.

**Dr. Carpenter asked if Dr. McCusker was conceding that the Utah evaluation may not have been his best evaluation.**

Dr. McCusker responded that the evaluation was ok and he is not conceding that it may not have been his best evaluation.

**Dr. Malovich asked if Dr. McCusker has an understanding of what he might have done differently.**

Dr. McCusker responded that he would not have taken the case and would not have conducted the evaluation.

Dr. McCusker stated that he always told himself that if he had a complaint against his license he would surrender the license and that is what happened.

**Dr. Carpenter asked Dr. McCusker what he learned from the experience as he looks back on it.**

Dr. McCusker responded that he never liked dealing with court related issues.

**Dr. Carpenter asked Dr. McCusker if he would take forensic cases.**

Dr. McCusker responded that it would depend on if the cases were interesting. He stated that he likes to work with people who want to get better.

**Dr. Haas commented that Dr. McCusker's comments sound kind of like a business plan.**

**Ms. Taxin informed the Board that Dr. McCusker signed the MOU 3 days ago and has not yet had time to start working on the requirements.**

**Dr. Haas asked who his clients will be.**

Dr. McCusker responded that he has already had 10 referrals and he has had his license less than a week.

**He asked if Dr. McCusker would be comfortable submitting a business plan by the July 31, 2007 Board meeting. He stated that the MOU requires Dr. McCusker to be on probation for 3 years.**

Dr. McCusker responded that he is not sure if he will have his business plan prepared by July 31, 2007. He stated that he is also not sure how long his probation will be.

**Dr. Haas stated that the MOU says a 3 year probation. He recommended Dr. McCusker be sure of what he is signing before he signs. He asked Dr. McCusker if he needs to read the MOU at this time.**

Dr. McCusker responded that he has read the MOU. He stated that he talked with Ms. Taxin who informed him that he could request early reduction of the probation if he is doing what he should be doing usually after ½ the probation time period.

Dr. McCusker stated that he did not like the way Dr. Haas was looking at him. He stated that he knows

what he is doing.

**Dr. Haas asked Dr. McCusker if he has had time to check into any ethics courses to meet the CE requirements.**

**Ms. Taxin responded that she informed Dr. McCusker about the CE course that Dr. Czajkowski took but did not know if the course would need to be face to face.**

Dr. McCusker responded that he completed an ethics course that was approved by the APA.

**Ms. Taxin stated that the Board would need to inform Dr. McCusker what type of course they will accept.**

**Dr. Haas stated that Dr. McCusker should take CE on billing, evaluations and ethics within 1 year of signing the MOU. He stated that if Dr. McCusker has a proposal the Board would be interested in hear it.**

Dr. McCusker responded that he would like to look at the course Ms. Taxin suggested.

**Ms. Taxin stated that Dr. Czajkowski had reported that the course covered several specific areas and was presented well.**

**Dr. Haas stated that the course would not be approved for Dr. McCusker as it would not be appropriate for him. Dr. Haas recommended Dr. McCusker submit information for the Board to review.**

**Dr. Carpenter asked if the MOU required the CE to be pre-approved by the Board.**

**Dr. Merryweather responded that the MOU does require pre-approval.**

**Dr. Carpenter asked if the CE is part of the regular requirements of CE to maintain the Psychology license or if it is in addition to the regular**

**requirements.**

**Dr. Merryweather responded that the CE is in addition to those required to maintain the license.**

**Dr. Haas asked how the probation and CE work if Dr. McCusker does not have a license yet.**

**Ms. Taxin responded that Dr. McCusker surrendered his original license and reapplied for licensing. She stated that the license was issued with conditions when Dr. McCusker signed the MOU. She stated that Dr. McCusker must have an approved supervisor before he will be allowed to work.**

**Dr. Carpenter asked Dr. McCusker why he surrendered his license and never completed the investigation proceedings.**

Dr. McCusker responded that he did not know why he handled the problem the way he did.

**Dr. Malovich asked if the investigative questions were ever resolved.**

**Dr. Carpenter responded that the investigative questions were resolved.**

Dr. McCusker responded that someone knocked on his door and said he had to deliver all his records within a week or someone would come back with an armed person and get the records.

**Dr. Carpenter asked if Dr. McCusker was given a signed order of surrender.**

Dr. McCusker responded that he did not remember if he was or not.

**Dr. Carpenter asked Dr. McCusker if there was any further investigation that he is aware of.**

Dr. McCusker responded that he does not remember.

**Dr. Haas again stated that Dr. McCusker will need**

**to submit his business plan and a proposed supervisor for the Board to review.**

**Ms. Taxin reminded Dr. McCusker that he cannot start working until a supervisor has been approved. She stated that when the supervisor has been approved then he may open his practice. She stated that she will need a letter and resume from the proposed supervisor.**

Dr. McCusker responded that he is considering John Taylor but has not yet spoken with him or anyone else.

**Dr. Carpenter stated that the supervisor must be a licensed Psychologist who has supervised another Psychologist in the past. He stated that the proposed supervisor will need to read Dr. McCusker's MOU and write the letter stating the MOU has been read and they are willing to assist him in being successful in his probation. Dr. Carpenter stated that the supervisor must be willing to supervise and send monthly reports for the first 6 months and then send quarterly reports if approved for quarterly.**

**Dr. Haas asked if Dr. McCusker is currently being treated for chronic fatigue syndrome.**

Dr. McCusker responded that he is still in treatment with his physician.

**Ms. Taxin stated that she asked Dr. McCusker to have his physician submit a letter saying he is fit to practice.**

Dr. McCusker stated that he is unable to contact the original physician who diagnosed him as phone numbers are no longer available through DOPL.

**Dr. Haas responded that there are agencies that Dr. McCusker may contact for an evaluation and letter if his current physician is unable to provide the information.**

Dr. McCusker thanked the Board for the opportunity to return to working as a Psychologist. He stated that

he will do his best.

**An appointment was made for Dr. McCusker to meet again July 31, 2007.**

## **DISCUSSION ITEMS:**

Chairperson

**Dr. Carpenter nominated Dr. Malovich as Board chairperson. Dr. Merryweather seconded the nomination. The Board vote was unanimous.**

Dr. Haas commented that Dr. Malovich will start as Board chairperson on July 1, 2007.

Update on Elizabeth Firth

Ms. Taxin updated the Board on Dr. Firth.

She stated that Dr. Firth presented a proposal for her to continue living in California and to come to Utah on weekends to be a consultant and ask for that time to count toward her probationary period. Ms. Taxin stated that the Division has not received any additional information regarding the proposal.

Ms. Taxin presented an updated letter from Dr. Firth that was submitted for this meeting. Ms. Taxin read the letter to the Board. In the letter Dr. Firth again presented the plan to do testing in Utah on weekends but has not contacted an agency with this proposal. Dr. Firth also presented the plan of working at the Veterans Administration in California. She did not expound on this plan.

Ms. Taxin reminded the Board that Dr. Firth has completed the CE in ethics and boundaries and if Dr. Firth is not employed as a Psychologist in Utah the time does not count toward her probation.

Ms. Taxin stated that Dr. Firth is still in therapy in California but there was no report submitted for this meeting. She stated that the continued therapy shows good faith on Dr. Firth's part.

**Dr. Haas asked if Dr. Firth is requesting the Board to accept the plan for weekend work in Utah or to approve her to work at the VA in California.**

**Dr. Carpenter responded that the Board would be in an awkward position of monitoring if they accepted the VA plan.**

**Dr. Malovich commented that Dr. Firth's attachment to California is her therapist. She stated that it would make more sense for Dr. Firth to return to Utah to work so she is able to complete her probation and fly or drive to California for her therapy.**

Ms. Taxin responded that she has talked with Dr. Firth regarding moving to Utah to complete her probation and going to California for therapy but Dr. Firth does not address the issue any further.

**Dr. Merryweather asked if the Board has had previous discussions regarding what would constitute active practice.**

**Dr. Carpenter responded that the Board did start the discussion but has never made a final determination.**

**Dr. Haas commented that if Dr. Firth worked  $\frac{1}{4}$  full time it would take her about 12 years to complete her probation.**

Ms. Taxin stated that if the Board determined Dr. Firth is competent and safe to practice the Board could recommend termination of probation. She stated that in order for the Board to determine competence Dr. Firth would have to be in active practice. She stated that Dr. Firth's Stipulation requires a specific number of hours to show active practice. She stated that she would rather have a Stipulation require the Board to determine the number of hours a week the probationer needs to practice.

**The Board responded that they would need additional information for a complete formal proposal before a decision or any action can be taken.**

**Dr. Carpenter responded that he believes Dr. Firth needs some guidance. He asked that a letter be sent**



**to Dr. Firth to submit a more formal proposal and the Board would then be willing to review.**

Ms. Taxin asked if the Board would consider the VA in California proposal.

**The Board responded that someone at the VA in California would have to be her supervisor and be responsible in completing the supervision report for them to consider.**

Legislative Update

Ms. Taxin informed the Board that the Psychology Law passed at the 2007 Legislative session. Copies of the new Law were distributed to Board members.

FYI

Ms. Taxin reminded the Board of the meeting on May 18, 2007 from 9:00 am to approximately 4:00 pm to review the Rules only as this will not be a Board meeting.

#### **CORRESPONDENCE:**

Review Candidate Scored Results on Utah Law Examination

The Board noted that candidates for the Utah Law Examination are passing on their first time sitting for the examination.

ASPPB Correspondence

The Board reviewed the following ASPPB correspondence:

1. Game Plan including Committee and Liaison Activities. **No action taken.**
2. Newsletter, February 2007. **No action taken.**
3. Call for Nominations. **No action taken.**

Current APA Accreditation Information

The Board reviewed the information. **No action taken.**

#### **BUSINESS FROM PREVIOUS MEETING:**

Update Regarding Complaints in the Laws and Rules Examination Process

Ms. Taxin informed the Board that Thomson Prometric sent her the examination questions and answers for her to review. She stated that she took the test and passed. Ms. Taxin stated that it was quite a lengthy process to obtain all the information for the examination and she is surprised that the Division has not had more complaints based on the length of the references. She stated that several questions and

references were very old and she had to update references and change some questions. Ms. Taxin reported that there were only 8 questions regarding the Division requirements and all other questions are from other agencies. She stated that she completed the review and has sent the test and answers back to Thomson Prometric. She stated that applicants are still having the same problems. Ms. Taxin stated that going through all the questions and references was a lot of work and maybe the Board should consider putting the examination in the application or just have the test on the Division Laws and Rules.

**The Board thanked Ms. Taxin and suggested further discussion at a later date.**

#### Review Written Ideas for Rule Changes

**Dr. Haas explained that Dr. Carpenter submitted a very extensive draft for the new Rules and Ms. Taxin has incorporated Dr. Carpenter's information into her draft of the proposed Rules.**

Ms. Taxin requested Board members to read what she has written and note any deficiencies or anything that needs to be clarified better. She stated that she is hopeful that she got the content and language right and that it is clear to everyone. She asked the Board to check in the Law and be sure she did not miss any key points that need clarification.

**Dr. Haas asked when the new Law will become effective.**

Ms. Taxin responded that the effective date is April 30, 2007.

**Dr. Haas asked about the process regarding applicants submitting applications prior to the Rules being changed.**

**Dr. Carpenter responded that the Rules have to be in place before the Division will be able to enforce the new Law.**

Ms. Taxin stated that if the Board agrees with her proposed Rules she will be able to file the Rules right away. She stated that if the Board finds other areas

that need clarification the Rules can be adapted at any time.

Ms. Taxin reviewed the areas of the Rules where she made changes.

Ms. Taxin informed the Board that there are a few major changes such as the order of the examinations to be taken after graduation. She explained that currently the applicant is required to graduate and take the EPPP before they can take the Utah Law and Rule examination. The change in the Rule is for the applicant to take the required examinations in any order.

Dr. Klein asked if an applicant could complete the 4000 hours prior to graduation and then apply for the Psychology Resident license.

Ms. Taxin responded that Psychology students would have to choose if they want to complete the hours prior to graduation or after as the Psychology Resident license is for those who complete the hours after graduation.

**Board members and Dr. Klein recommended a few minor changes as Ms. Taxin read the revised Rules.**

Ms. Taxin gave Board members her e-mail address to send her information to prepare for the May 18, 2007 review.

**The Board determined that the Rule review would take some time and scheduled a separate meeting for discussion.**

**NEXT MEETING SCHEDULED FOR:**

The Board noted that May 18, 2007 will be a meeting to review Rules only.

**Board members asked if the meeting could be changed to May 30, 2007 from 9:00 am to approximately 4:00 p.m.**

Upon checking the schedule the meeting date was changed.

**Board members requested Dr. Czajkowski be invited to meet at 9:15 am as she will be out of town on July 31, 2007.**

**Dr. Merryweather requested some time to discuss the process of interviewing probations, the preparation prior to the interview and the content of what should be in the interview.**

**Dr. Haas asked for this item to be on the agenda for the May 30, 2007 meeting.**

Ms. Taxin responded that she uses part of the first hour of each meeting to update the Board on the probationers regarding requirements, reports received, CE completed and any other pertinent information.

**Dr. Malovich stated that she would like to take time to dialogue with Ms. Taxin before each meeting.**

Ms. Taxin responded that she and Dr. Malovich may dialogue about the process but not about specific probationers as that must take place in the Board meeting.

The Board noted that the next scheduled full Board meeting will be July 31, 2007.

**ADJOURN:**

A motion to adjourn was made by Dr. Carpenter. Dr. Merryweather seconded the motion. **The Board vote was unanimous.**

The time is 3:18 pm and this meeting is adjourned.

*Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.*

July 31, 2007  
Date Approved

(ss) Natalie J. Malovich, Ph.D.  
Chairperson, Psychology Board

May 31, 2007  
Date Approved

(ss) Noel Taxin  
Bureau Manager, Division of Occupational &  
Professional Licensing